

COSIA Round Table on Labour Reforms

The Govt. of India has circulated a draft Labour Law for MSMEs namely the **Small Factories (Regulation of Employment and Conditions of Services) Bill, 2014** .

In the said draft a small factory is being defined as a manufacturing process employing less than 40 workers. There are other provisions also like payment of wages, minimum wages, registration of factory, leave and holidays, social security retrenchment & termination of services, disputes and unfair labour practices, health & safety including other welfare, penalties etc.

It seems that the draft attempts to subsume 14 labour laws into one. Suggestions and comments on it are being invited **upto 10th Nov. 2014**.

The said draft is available [here](#)

This is to request all the MSME Associations to communicate your suggestions on it to COSIA upto 31st Oct. 2014 on cosia.cosia@gmail.com

MSME Associations are also requested to depute their representative to participate in the round table on this subject which is scheduled on 3rd Nov. 2014 at 10.30a.m. at TSSIA House, Wagle Indl. Estate, Thane (w)- 400406 [Maharashtra].

Dilip M. Salvekar
Secretary General
16th October, 2014

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**To,
All MSME Associations**